



CERTIFICATE OF COACHING SKILLS

Awarded to:

Tammy Hamawi

Constituting 36 hours of coach specific training, independent learning, an observed coaching session assignment and a live coaching assessment

27th October 2008



A handwritten signature in black ink, appearing to read "David Rock", written over a horizontal line.

Date of Completion

This certificate represents successful completion of Stage One of the ICF Credential Pathway

David Rock, CEO